



Promoting Leadership (Public Policy)

**Connecting
Job Seekers with Disabilities
and Federal Contractors
through the Workforce
Development System**

April 23, 2014
3:00PM EST

The LEAD Center is led by National Disability Institute and is funded by the Office of Disability Employment Policy, U.S. Department of Labor, Grant No. #OD-23863-12-75-4-11

TODAY'S SPEAKERS

Elizabeth Jennings (Facilitator)

Assistant Project Director

LEAD Center

Lisa Stern

NLX Veterans Services Manager

National Association of State Workforce Agencies



TODAY'S SPEAKERS, *CONTINUED*

Candee Chambers

VP – Compliance & Partnerships
DirectEmployers

Michael Morris

Public Policy Team Lead
LEAD Center



The National Center on Leadership for the Employment and Economic Advancement of People with Disabilities (LEAD) is a collaborative of disability, workforce and economic empowerment organizations led by **National Disability Institute** with funding from the **U.S. Department of Labor's Office of Disability Employment Policy**, Grant No. #OD-23863-12-75-4-11.

This document does not necessarily reflect the views or policies of the U.S. Department of Labor's Office of Disability Employment Policy, nor does the mention of trade names, commercial products, or organizations imply endorsement by the U.S. Government.



WELCOME

Christopher Button, Ph.D.

Supervisory Policy Advisor, Workforce System Policy

US Department of Labor

Office of Disability Employment Policy



LISTENING TO THE WEBINAR

- ▶ The audio for today's webinar is being broadcast through your computer. Please make sure your speakers are turned on or your headphones are plugged in.
- ▶ You can control the audio broadcast via the audio broadcast panel
- ▶ If you accidentally close the panel, you can re-open it from the top menu item: Communicate > Join Audio Broadcast



LISTENING TO THE WEBINAR, *CONTINUED*

If you do not have sound capabilities on your computer or prefer to listen by phone, dial:

1-415-655-0001

1-855-749-4750
(Toll-Free Number)

Meeting Code:
663 692 602

You do not need to enter an attendee ID.



CAPTIONING

- ▶ Real-time captioning is provided during this webinar.
- ▶ The captions can be found in Media Viewer panel, which appears in the lower-right corner of the webinar platform.
- ▶ If you want to make the Media Viewer panel larger, you can minimize other panels like *Chat*, *Q&A*, and/or *Participants*.



SUBMITTING QUESTIONS

For Q&A: Please use the chat box or Q&A box to send any questions you have during the webinar to **Nakia Matthews** or **Elizabeth Jennings** and we will direct the questions accordingly during the Q&A portion.

- ▶ If you are listening by phone and not logged in to the webinar, you may also ask questions by emailing questions to ejennings@ndi-inc.org.

Please note: This webinar is being recorded and the materials will be placed on the LEAD Center website at

<http://www.leadcenter.org/webinars/section-503-connecting-job-seekers-disabilities-and-federal-contractors-through-workforce-development-system>



TECHNICAL ASSISTANCE

- ▶ If you experience any technical difficulties during the webinar, please use the chat box to send a message to the host **Nakia Matthews**, or you may also email nmatthews@ndi-inc.org.



LEAD CENTER MISSION

- ▶ To advance sustainable individual and systems level change that results in improved, competitive integrated employment and economic self-sufficiency outcomes for individuals across the spectrum of disability.



THANK YOU



AGENDA

- ▶ Provide an overview of the National Labor Exchange
- ▶ Summarize recent regulations and guidance issued by OFCCP
- ▶ Review new expectations for employer engagement
- ▶ Generate action items for State Workforce Agencies
- ▶ Hear what employers are looking for in their partnerships with State Workforce Agencies



WEBINAR OUTCOMES

- ▶ As a result of today's webinar, participants will have a better understanding of:
 - ▶ Federal level partnerships advancing employment.
 - ▶ Section 503 and VEVRAA rules and regulations.
 - ▶ Proactive action items State Workforce Agencies and other entities can take.
 - ▶ The employers' perspective.
 - ▶ Resources to support you along the way.



AN INTRODUCTION TO THE NATIONAL LABOR EXCHANGE (NLX)



NATIONAL LABOR EXCHANGE (NLX)

- ▶ A unique public/private partnership leveraging private (non-profit-owned) technology and existing state workforce development agency resources.



FACTORS LEADING TO DEVELOPMENT OF THE NLX

Public Sector

- US DOL's discontinuation of America's Job Bank
- Continued need for workforce development system
- Formal process to endorse a provider of services

Private Sector

- Rising cost/declining ROI of commercial job banks
- Emergence of applicant tracking systems
- Multi-state employer needs



THE PARTNERSHIP...AND SOME HISTORY

NASWA

Non-profit representing State
Workforce Agencies

Founded in the early years
of the Great Depression

Organization of State
Agencies

Information exchange,
liaison and advocacy

DirectEmployers

Non-profit HR consortium
with >700 members

Founded in 2001 by
employers...for employers

Network to improve labor
market efficiency

Reach culturally diverse
national and int'l workforce

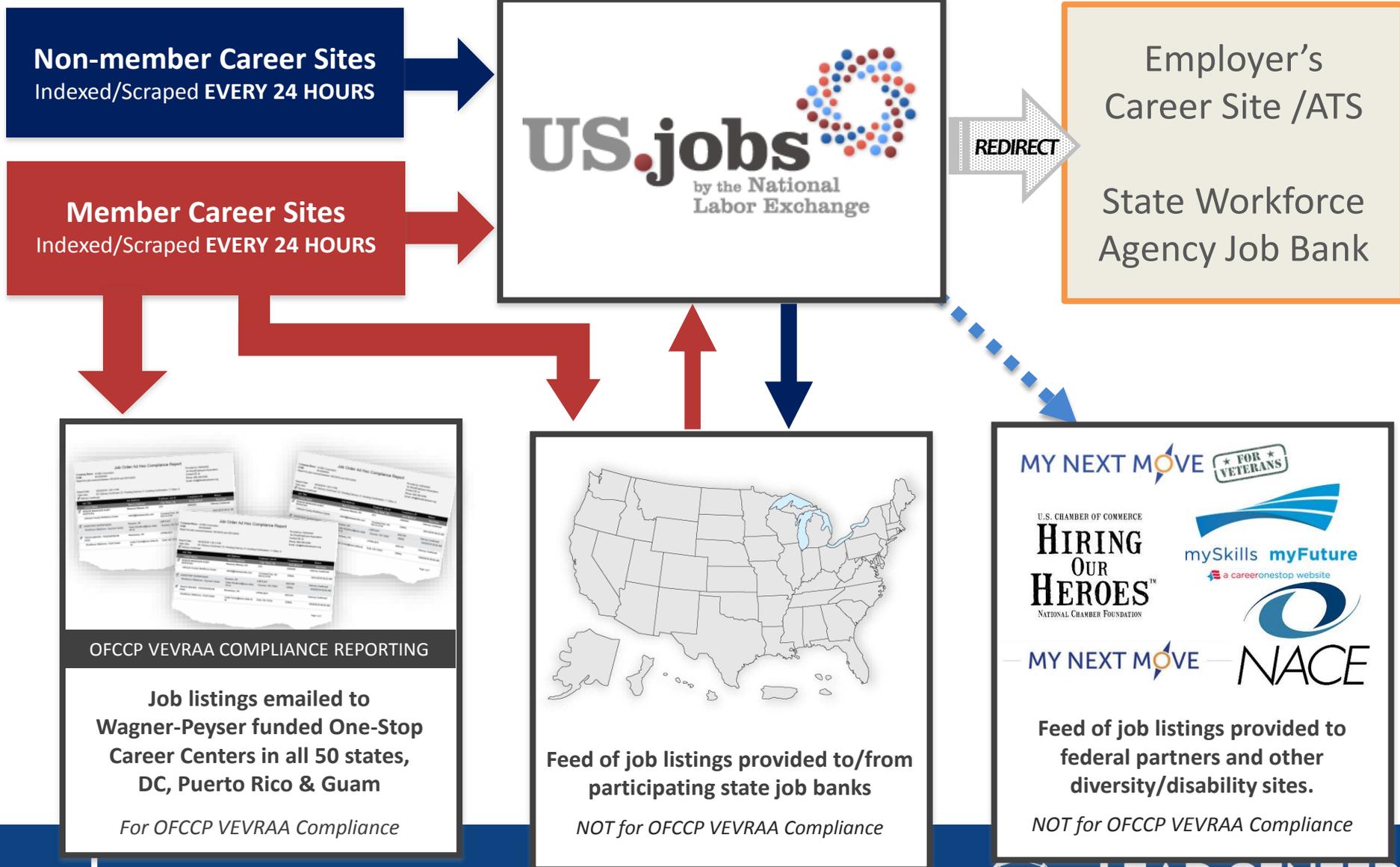


Mission:

To provide the nation's most efficient web-based labor exchange system – at no additional cost to state workforce agencies and their customers.



HERE'S HOW IT WORKS:



MORE THAN JOB OPENINGS

- ▶ In addition to job openings, the NLX offers state workforce agencies other valuable technology services such as indexing, analytics, .JOBS microsites and job bank hosting... all at no cost.
- ▶ For more information:
 - ▶ Charlie Terrell, NLX Operations Manager
 - ▶ cterrell@naswa.org, 202.434.8045



OFCCP'S RECENT VEVRAA & SECTION 503 REGULATIONS

APRIL, 2014



OFCCP Published Two Sets of Final Regulations in September 2013

Effective 3/24/14

**Section 503 of the Rehabilitation Act
(41 C.F.R. section 60-741)**

**Vietnam Era Veterans' Readjustment
Assistance Act (41 C.F.R. section 60-
300)**



WHY THIS INFORMATION IS IMPORTANT



175,000++
federal
contractors



Workforce
system front
and center



Policy review,
development,
dissemination

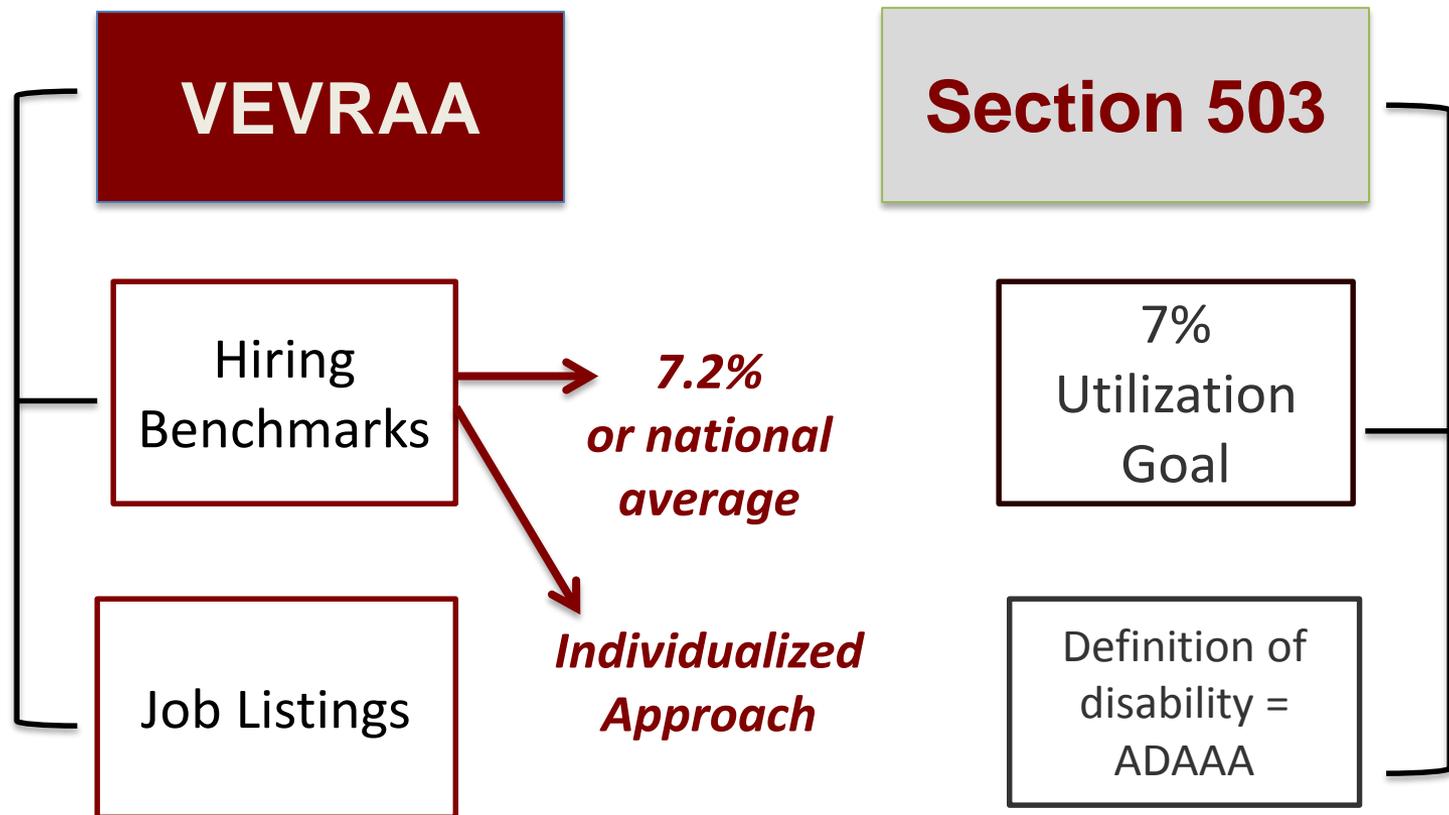
WHY THE RULE CHANGES?

Recruit • Hire • Improve Opportunities

- Individuals with Disabilities
- Protected Veterans



FINAL RULES – HIGHLIGHTS



BENCHMARK & UTILIZATION GOAL

- ▶ According to OFCCP:
 - ▶ Designed as a tool to help federal contractors gauge progress
 - ▶ Not a quota
 - ▶ Not a hiring ceiling



FINAL RULES – HIGHLIGHTS

VEVRAA

Section 503

-
- A diagram with two boxes at the top: a dark red box on the left containing the text 'VEVRAA' and a blue box on the right containing the text 'Section 503'. From the bottom of the 'VEVRAA' box, a black line goes down and then right, ending in an arrowhead pointing to the left side of a large, black, right-facing curly bracket. From the bottom of the 'Section 503' box, a black line goes down and then left, ending in an arrowhead pointing to the right side of the same curly bracket. Inside the curly bracket is a numbered list of four items.
1. Data Collection
 2. Invitation to Self-Identify
 3. E/O Language for Sub Contractors
 4. On- and Off-Site Review

VEVRAA LANGUAGE CHANGES

“Other Protected Veterans” removed

**Active Duty Wartime
or Campaign Badge
Veteran**

Protected Veteran

Catch-All Term

Disabled Veterans | Recently Separated Veterans | Active Duty Wartime
or Campaign Badge Veterans | Armed Forces Service Medal Veterans

NOTABLE 503 CHANGES

No job listing or linkage agreement requirement

Appropriate outreach and recruitment activities

“Individual with a disability”
“Qualified individual with a disability”

“Disability”
“Qualified individual”

Mandatory voluntary self-identification language (may not alter content)

Encouraged to provide additional reasonable accommodation info with the form

INVITATION TO SELF-IDENTIFY

Voluntary Self-Identification of Disability

Form CC-305
OMB Control Number 1250-0005
Expires 1/31/2017
Page 1 of 2

Why are you being asked to complete this form?

Because we do business with the government, we must reach out to, hire, and provide equal opportunity to qualified people with disabilities.¹ To help us measure how well we are doing, we are asking you to tell us if you have a disability or if you ever had a disability. Completing this form is voluntary, but we hope that you will choose to fill it out. If you are applying for a job, any answer you give will be kept private and will not be used against you in any way.

If you already work for us, your answer will not be used against you in any way. Because a person may become disabled at any time, we are required to ask all of our employees to update their information every five years. You may voluntarily self-identify as having a disability on this form without fear of any punishment because you did not identify as having a disability earlier.

How do I know if I have a disability?

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition.

Disabilities include, but are not limited to:

- Blindness
- Deafness
- Cancer
- Diabetes
- Epilepsy
- Autism
- Cerebral palsy
- HIV/AIDS
- Schizophrenia
- Muscular dystrophy
- Bipolar disorder
- Major depression
- Multiple sclerosis (MS)
- Missing limbs or partially missing limbs
- Post-traumatic stress disorder (PTSD)
- Obsessive compulsive disorder
- Impairments requiring the use of a wheelchair
- Intellectual disability (previously called mental retardation)

Please check one of the boxes below:

- YES, I HAVE A DISABILITY (or previously had a disability)
- NO, I DON'T HAVE A DISABILITY
- I DON'T WISH TO ANSWER

Your Name

Today's Date

Expires 1/31/2017
Page 2 of 2

Reasonable Accommodation Notice

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

¹ Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form or the equal employment obligations of Federal contractors, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

[THE FOLLOWING TEXT SHOULD BE USED WHEN EXTENDING THE "PRE-OFFER" INVITATION AS REQUIRED BY 41 CFR 60-300.42(a). THE DEFINITIONS OF THE SEPARATE CLASSIFICATIONS OF PROTECTED VETERANS SET FORTH IN PARAGRAPH 1 MUST ACCOMPANY THIS SELF-IDENTIFICATION REQUEST.]

If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below. As a Government contractor subject to VEVRAA, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.

- I IDENTIFY AS ONE OR MORE OF THE CLASSIFICATIONS OF PROTECTED VETERAN LISTED ABOVE
- I AM NOT A PROTECTED VETERAN

NOTE: These are the only two questions to be asked at the pre-offer phase.

[THE FOLLOWING TEXT SHOULD BE USED IF REQUIRED TO EXTEND THE "POST-OFFER" INVITATION DESCRIBED IN 41 CFR 60-300.42(b). THE DEFINITIONS OF THE SEPARATE CLASSIFICATIONS OF PROTECTED VETERAN INCLUDED IN THE POST-OFFER INVITATION MUST ACCOMPANY THIS SELF-IDENTIFICATION REQUEST.]

As a Government contractor subject to VEVRAA, we are required to submit a report to the United States Department of Labor each year identifying the number of our employees belonging to each specified "protected veteran" category. If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below.

I BELONG TO THE FOLLOWING CLASSIFICATIONS OF PROTECTED VETERANS (CHOOSE ALL THAT APPLY):

- DISABLED VETERAN
- RECENTLY SEPARATED VETERAN
- ACTIVE WARTIME OR CAMPAIGN BADGE VETERAN
- ARMED FORCES SERVICE MEDAL VETERAN

- I am a protected veteran, but I choose not to self-identify the classifications to which I belong.
- I am NOT a protected veteran.



OFCCP RESOURCES – DOL.GOV/OFFCCP

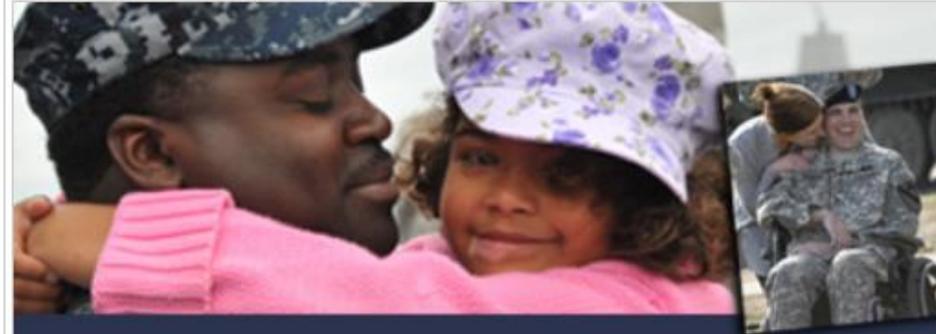
The Section 503 Final Rule



Improving Job Opportunities for
Americans with Disabilities

OFCCP Seeks to Improve Job Opportunities for Americans with Disabilities

Learn About the Final Rule...

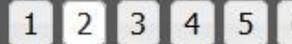
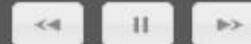


The VEVRAA Final Rule

Improving Job Opportunities for Protected Veterans

OFCCP Seeks to Improve Job Opportunities for Protected Veterans

Learn About the Final Rule...



Select any of the following Recruitment Directory

As a part of OFCCP's ongoing (Section 503) and the Viet list of resources that feder non-governmental organiz recruitment of individuals as an individual with a dis

Annual National Percentage Census Population Survey T

Annual National Percentage Years:

All States,* Percentage of V

Percentage of Veterans in tl

Browse Resources by T

[Reasonable Accommodati](#)

[Incentives and Other](#)

[Building an Inclusive Envir](#)

OFCCP conducted extensive outreach during and after the Section 503 of the Rehabilitation Act (Section 503) and the Vietnam Veterans' Readjustment Act (VEVRAA) rulemaking. During this outreach many contractors asked for a community and other resources for recruiting veterans and individuals with disabilities. To meet this need, OFCCP, in cooperation with other DOL and federal agencies, created a non-exhaustive directory of groups and organizations that provide assistance with training, recruiting, and hiring veterans and individuals with disabilities.

Search

This directory search provides two primary functions:

- The ability to search the by state, and the ability to download your search results; and
- The ability to import the information into any word processor, spreadsheet, or database software package.

If you require further assistance in using this directory, contact the Policy Division at (202) 693-0104

NEW AND/OR RENEWED EMPLOYER ENGAGEMENT WITH THE WORKFORCE SYSTEM

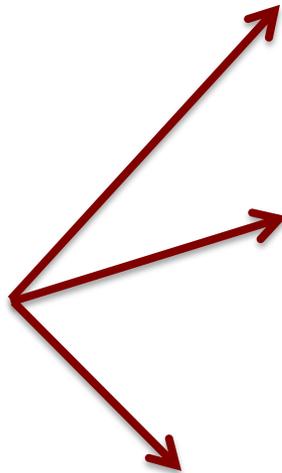


MANDATORY JOB LISTING REQUIREMENT

1

VEVRAA
Mandatory
Job Listing
Requirement

Posting vs. Listing



List in a format permitted by
the appropriate employment
service delivery system

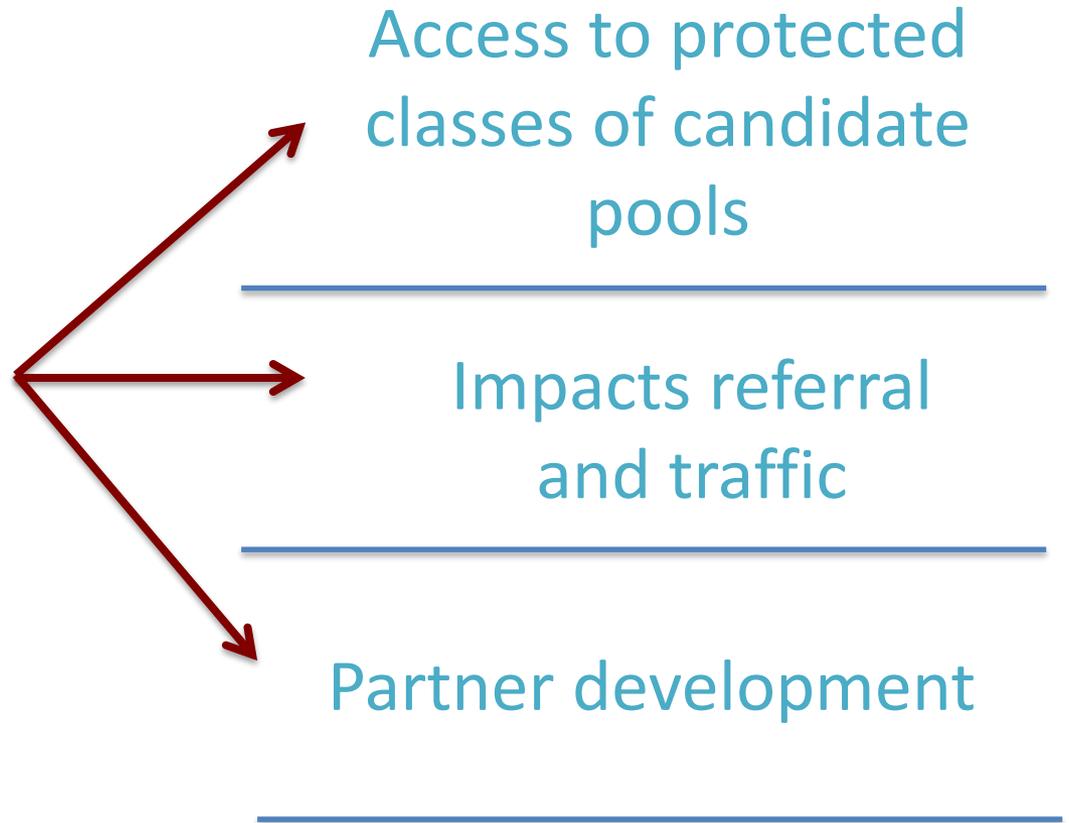
...in order to provide priority
referrals of protected veterans

VEVRAA Federal Contractor
Priority Referrals
Contact Information for
Hiring Locations

FOR STATE USE ONLY

PRIORITY REFERRALS

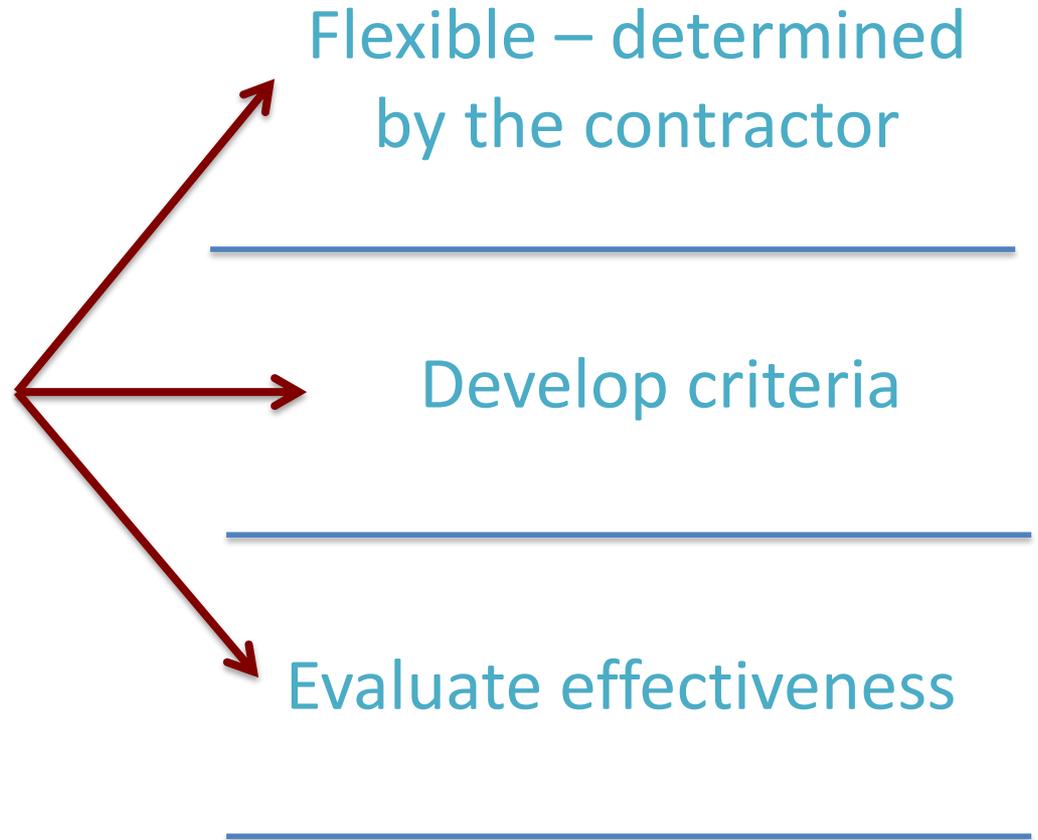
② Priority Referrals



OUTREACH AND POSITIVE RECRUITMENT

3

Outreach and
Positive
Recruitment

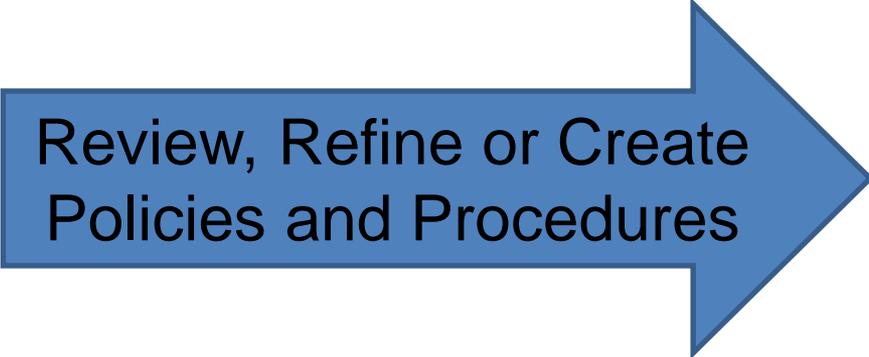


ACTION ITEMS FOR STATE WORKFORCE AGENCIES



POTENTIAL CHALLENGES

- ▶ Job listings and listing requirements
- ▶ OFCCP audits and documentation requests
- ▶ Third party providers
- ▶ Customer confusion



Review, Refine or Create
Policies and Procedures



Training & Education

MANDATORY JOB LISTINGS



1. How do you accept job listings for compliance?
2. Is this information posted on your website and easy to find for employers?
3. Does your virtual system have the data fields that contractors need to use?

Employers are not required to register separately in every state in order to fulfill the job listing requirement.

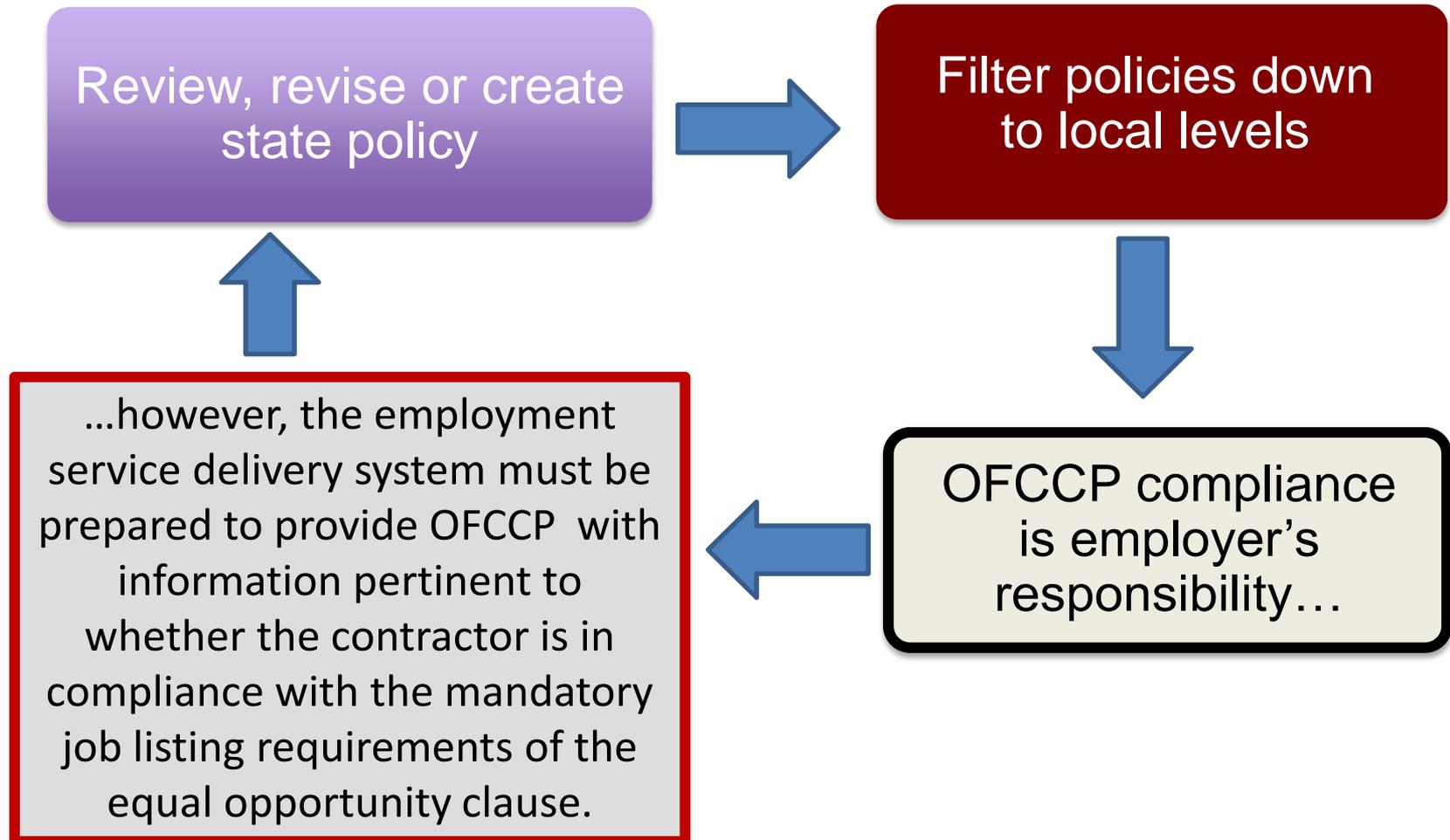
OFCCP AUDITS/PRIORITY REFERRAL

1. Priority referral policies and procedures
2. Central POC for job listing audits
3. Job listing archives
4. Web-accessible information

**Priority Referral
for Protected
Veterans**

**Federal
Contractors**

3RD PARTY PROVIDERS & OFCCP AUDITS



PROACTIVE OUTREACH

- Outreach and positive recruitment
 - *Resource mapping/environmental scan*
 - *Put yourself in an employer's shoes*
- Partner development
 - *Expand jobseeker pool*
 - *Coordinate business outreach*
- Jobseeker education
 - *Invitation to self-identify*
 - *Reasonable accommodation*



COOL TOOLS FROM THE NLX



Strengthening the workforce system through information exchange, liaison and advocacy.

ABOUT RESOURCES & PUBLICATIONS GOVERNMENT RELATIONS PROGRAMS

CALENDAR



National Labor Exchange

[NASWA Home](#) >> [NLX Home](#)

The National Labor Exchange (NLX) partnership collects and distributes job openings exclusively found on corporate career websites and state job banks. All job openings are unduplicated, currently available, and from vetted employers. Since 2007, the NLX has made available over 25 million job openings, from some 110,000 employers of all sizes found on this network.

About	For State Workforce Agencies	For Government Partners
What is the National Labor Exchange?	State Services 	Congressional Staff
What is US.Jobs?	State Jobs Microsites 	Federal Staff
Who is DirectEmployers Association?	State Marketplace 	Comments on Notice of Proposed Rule Making (NPRM)
NLX and Veterans' Compliance	State Job Counter 	
	Veterans' Compliance Report 	
	Analytics 	



US.jobs NLX Statistics Report For MD At 4/15/2014 4:09:31 PM

US.jobs NLX Statistics For MD

These numbers do NOT include jobs in MD imported by neighboring states

Number Of Jobs Currently In MD
 All Companies - 27,279
 Member Companies - 13,997
 U.S. Federal Government - 311

Number Of New MD Jobs In The Last Week
 All Companies - 3,190
 Member Companies - 1,824
 U.S. Federal Government - 132

Number Of Companies With Jobs Currently In MD
 All Companies - 1,264
 Member Companies - 378

Member Companies With Jobs Currently In MD
 ABBTECH Professional Resources, Inc.
 AbbVie
 ABF Freight System, Inc
 ABM Industries
 Abt Associates
 Accenture
 Accountemps
 Acosta Sales & Marketing
 ACT, Inc.
 Actavis
 Advantage Sales and Marketing
 AECOM
 Aegion Corporation
 Aegis Therapies
 Aetna
 Alien Science and Technology



VETCENTRAL REPORTS

State of District of Columbia : Job Order Compliance Report

Company Name: IBM
FEIN: [REDACTED]
Report for jobs received between 6/1/2012 and 6/30/2012
Included State(s): DC

Report Date: 8/16/2012 11:18:32 AM
Delivery Confirmed: 229
Awaiting Confirmation: 0
Pending Delivery: 0
Other: 0
Total Jobs: 229




Job Title	Job Address	Employer Job ID	Report Job ID	Status
Center Name	Sent to Address	City, State, Zip	Sent Method	Sent Date
<input checked="" type="checkbox"/> Agile Sr. Managing Consultant	Washington, DC	GBS0501074#WASH	7695683	Delivery Confirmed
DC Works! Career Center - Northwest	Noelle.Bonham@dc.gov	Washington, DC 20009	EMAIL	06/30/2012 06:02 AM
<input checked="" type="checkbox"/> Business Objects Architect / HANA	Washington, DC	GBS0501466#WASH	7695730	Delivery Confirmed
DC Works! Career Center - Northwest	Noelle.Bonham@dc.gov	Washington, DC 20009	EMAIL	06/30/2012 06:02 AM
<input checked="" type="checkbox"/> Emptoris Pre-Sales Solution Consultant	Washington, DC	SWG0501394#WASH	7700561	Delivery Confirmed
DC Works! Career Center - Northwest	Noelle.Bonham@dc.gov	Washington, DC 20009	EMAIL	06/30/2012 06:02 AM
<input checked="" type="checkbox"/> Emptoris Pre-Sales Solution Consultant	Washington, DC	SWG0501141#WASH	7692936	Delivery Confirmed
DC Works! Career Center - Northwest	Noelle.Bonham@dc.gov	Washington, DC 20009	EMAIL	06/30/2012 06:02 AM
<input checked="" type="checkbox"/> Healthcare Strategy & Transformation Consulting Lead	Washington, DC	GBS0501336#WASH	7695704	Delivery Confirmed
DC Works! Career Center - Northwest	Noelle.Bonham@dc.gov	Washington, DC 20009	EMAIL	06/30/2012 06:02 AM
<input checked="" type="checkbox"/> In-Database Developer	Washington, DC	SWG0501432#WASH	7700582	Delivery Confirmed
DC Works! Career Center - Northwest	Noelle.Bonham@dc.gov	Washington, DC 20009	EMAIL	06/30/2012 06:02 AM



NO-COST INDEXING

The screenshot displays the US.jobs website interface. At the top center is the logo "US.jobs by the National Labor Exchange". Below the logo are two search input fields: "Search for these jobs keywords" and "In this location". A dropdown menu for "All Categories" is on the left, and a blue "FIND JOBS" button is on the right. Below the search area are two main navigation sections: "Job Seekers" and "Employers".

Job Seekers

- Create Account / Login
- Veterans Job Search
- Career Resources
- Browse Jobs by Member Company
- Search Jobs by State
- Additional Tools

Employers

- Post Jobs
- OFCCP Compliance
- Post Career Events
- Member Pipeline
- Include My Jobs (highlighted with a black oval)
- Additional Tools

WHAT ARE EMPLOYERS LOOKING FOR? *THE DIRECTEMPLOYERS PERSPECTIVE*

DirectEmployers
a nonprofit association of employers



RESOURCES TO IMPLEMENT SECTION 503



BACKGROUND MATERIALS

- ▶ [OFCCP Mission Statement](#)
- ▶ [OFCCP Section 503 Fact Sheet](#)
- ▶ [Section 503 PowerPoint \(8-30-2013\)](#)
- ▶ [Section 503 FAQs](#)
- ▶ [Section 503 Crosswalk: Existing vs. Final Rule](#)
- ▶ [OFCCP Employment Resource Referral Directory \(ERRD\)](#)
- ▶ [Disability and Veterans Community Resource Directory](#)
- ▶ [Employment and Disability 30-Second Training Series for Business](#)
- ▶ OFCCP Contacts:
 - ▶ [Regional Office Directory](#)
 - ▶ [Nationwide Office Directory](#)



EMPLOYMENT AND DISABILITY 30-SECOND TRAINING SERIES FOR BUSINESS

▶ Series Categories:

- ▶ Americans with Disabilities Act (ADA) Basics
- ▶ Compliance Benefits
- ▶ Employment Basics
- ▶ Recruitment and Hiring Strategies
- ▶ Section 503 Final Rule

<https://disability.workforce3one.org/page/tag/1001325234816231319>



ACTION STEPS- HOW TO HELP IMPLEMENT SECTION 503

- ▶ Establish a lead person at the state level and in each workforce investment area on Section 503.
- ▶ Establish communication with the regional office for OFCCP and identify the lead outreach individual (District Director) for OFCCP.



ACTION STEPS- HOW TO HELP IMPLEMENT SECTION 503 (CONT.)

- ▶ Plan together opportunities for collaboration that support the needs of federal contractors and jobseekers with disabilities. Possibilities include:
 - ▶ Special events (i.e., job fairs),
 - ▶ Education and training,
 - ▶ Annotated resource map of community and state resources, and
 - ▶ Development and/or use of a talent acquisition portal (i.e., [Our Ability](#)).



ACTION STEPS- HOW TO HELP IMPLEMENT SECTION 503 (CONT.)

- ▶ At a state and community level, build a Section 503 resource map for federal contractors that streamlines access to helpful public and private resources. The resource map would include, but not be limited to:
 - ▶ Services offered by AJCs,
 - ▶ Services offered by CILs,
 - ▶ Prescreening of job applicants by AJCs,
 - ▶ Job accommodation policies and requests,
 - ▶ Employment Networks of Ticket to Work program,
 - ▶ Business service representatives of VR and AJCs,
 - ▶ Community employment service providers, and
 - ▶ Community college, college and university disability student service agencies.



ACTION STEPS- HOW TO HELP IMPLEMENT SECTION 503 (CONT.)

- ▶ Stay informed on data collection requirements for Federal contractors regarding Section 503 by communicating regularly with OFCCP regional and state contacts.
- ▶ Create talent pool of individuals with disabilities who have self-identified and streamline process to make it easier to connect job applicants with federal contractor needs.
- ▶ Document success stories of AJCs prescreening applicants and supporting successful hiring. Disseminate widely with media how the workforce investment system is helping identify talented individuals for federal contractors.



ACTION STEPS- HOW TO HELP IMPLEMENT SECTION 503 (CONT.)

- ▶ Add your organization to the OFCCP Employment Resource Referral Directory by submitting your organization's name, address and brief description of its goals and activities to the OFCCP National Office.
 - ▶ Email: OFCCP-Public@dol.gov
 - ▶ Fax:(202) 693-1304



QUESTIONS?



LEAD CENTER *FREE* WEBINAR SERIES

- ▶ The LEAD Center will provide a new webinar on the last Wednesday of each month from 3:00p.m. EST - 4:30p.m. EST.
- ▶ Webinars will include three mini-series on:
 1. Economic Advancement
 2. Leadership
 3. Employment
- ▶ Next month continues the leadership/public policy mini-series, focused on improving outcomes for individuals with disabilities.

<http://www.leadcenter.org/webinars>



UPCOMING WEBINARS: LEADERSHIP (PUBLIC POLICY) SERIES

May 28, 2014 from 3:00pm ET to 4:30pm ET

Medicaid Managed Care and Its Implications on Employment Services

As states continue to transition their Medicaid systems into managed care models, numerous opportunities and risks to Medicaid-financed employment services have emerged. This webinar will provide an overview of Medicaid Managed Care and its potential implications on employment services, both positive and negative, as well as discussing how stakeholders can influence the process.

Target Audience: Workforce Development Professionals, Policy Makers, Individuals with Disabilities and related stakeholders.



THANK YOU

Lisa Stern

NLX Veterans Services Manager

National Association of State Workforce Agencies

lstern@naswa.org

Elizabeth Jennings

Assistant Project Director

LEAD Center

ejennings@ndi-inc.org

