



LEAD CENTER

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Financial Integration Team Fact Sheet

What is the Financial Integration Team?

The Financial Integration Team (FIT) Community of Practice is a peer-to-peer support network, which focuses on integrated financial capability strategies to support persons with disabilities in building their financial well-being. FIT members represent diverse organizations from across the country that share a common interest in the integration of financial capability strategies within their organization, system, and/or city. Since FIT's inception in the spring of 2016, members have had the opportunity to connect each month for peer support, technical assistance, knowledge building, and to share successful practices and problem solving strategies.

FIT Members:

- CareerSource Broward – Ft. Lauderdale, Florida
- The Arc of Broward – Ft. Lauderdale, Florida
- Capital Area Asset Builders – Washington, D.C
- Northwest Access Fund – Seattle, Washington
- Cares of Washington – Seattle, Washington
- United Way of Tompkins County – Ithaca, New York
- ServiceSource – Wilmington, Delaware
- Connecticut Association of Human Services – Hartford, Connecticut
- Department of Rehabilitation Services - Hartford, Connecticut
- Louisville Alliance for Development through Diversity, Empowerment, and Resources (LADDER) – Louisville, Kentucky

FIT Impact

A major focus of the FIT Community of Practice is piloting programs that integrate a **financial well-being assessment** into their service delivery in innovative ways. A financial well-being assessment is a tool that includes a variety of financial capability questions that allows an individual to assess their current financial health. It also

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assists vocational rehabilitation (VR) counselors, employment specialists, Work Incentive specialists, and other service professionals in understanding an individual's current situation and locating opportunities to guide them in addressing their financial needs, reaching their goals, and improving their financial well-being.

For example, FIT member CareerSource Broward, an American Job Center (AJC) in Florida, has found success by offering financial education workshops, financial coaching, and benefits counseling for customers with disabilities that include the use of an online financial well-being assessment education tool. These offerings have been expanded to Temporary Assistance to Needy Families (TANF) recipients, Supplemental Nutrition Assistance Program (SNAP) recipients, individuals in re-entry programs, and participants in youth programs.

FIT members help identify tools, [resources, and guides for integrating financial capability strategies](#) that may be helpful for other workforce development and service professionals. By sharing these tools and resources, they can share in the success of FIT members as they integrate these strategies into their service delivery systems.

For more information about FIT, please contact Brittany Thome at bthome@ndi-inc.org.

